

Resolution authorizing the Franklin County Board of Commissioners to accept the Collective Bargaining Agreement between the Franklin County Sheriff's Office and the Fraternal Order of Police, Ohio Labor Council, Inc. (Sheriff)

WHEREAS, Franklin County Sheriff's Office and the Fraternal Order of Police, Ohio Labor Council, Inc., representing IT Staff, Mental Health and Social Services and Chaplain, have engaged in collective bargaining negotiations pursuant to Chapter 4117 of the Ohio Revised Code regarding a new contract term to be effective retroactively for wages only to January 1, 2015 and expiring December 31, 2017; and

WHEREAS, effective the first full pay period in January 2015 the agreement pertaining to wages provides a base wage increase to bargaining unit employees employed within the classification identified in the prior Agreement (effective January 2, 2012) as a Social Service Worker 3 (PCC) with an equity adjustment of one dollar (\$1.00) per hour. All other bargaining unit employees shall receive a wage increase of two percent (2%), effective on the first full pay period in January of 2016, all bargaining unit employees will receive a two percent(2%) increase in the wage rate. Effective on the first day of the first full pay period in January of 2017, all bargaining unit employees will receive a two-percent (2%) increase in the wage rate; and

WHEREAS, within thirty (30) days of the effective date of the agreement, each employee employed in a bargaining unit position will receive a signing bonus, within their regularly issued paycheck, in the amount of three hundred fifty dollars (\$350.00). The bonus payment described in this Section 18.2 of the Agreement will not be applied to employees' base wages; and

WHEREAS, the agreement pertaining to health insurance benefits provides that employees who seek participation in the Franklin County health insurance plan effective April 1, 2015 through March 31, 2016 shall pay a monthly premium not exceeding one hundred ten dollars (\$110.00) per month for "Tier 1" coverage (employee plus children) and two hundred twenty five dollars (\$225.00) per month for "Tier 2" coverage (employee plus spouse or domestic partner). This represents approximately a 12% contribution of the total health insurance premium amount by the employee and an 88% contribution by the employer. Effective April 1, 2016, employees will continue to pay 12% of the health insurance premium and the employer will continue to pay 88%; and

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WHEREAS, Fraternal Order of Police, Ohio Labor Council, Inc. have ratified the terms of the tentatively reached Collective Bargaining Agreement on March 20, 2015; and

WHEREAS, the Franklin County Board of Commissioners have reviewed the Agreement between the Franklin County Sheriff's Office and the Fraternal Order of Police, Ohio Labor Council, Inc.;

BE IT RESOLVED BY THE BOARD OF COMMISSIONERS, FRANKLIN COUNTY, OHIO:

- 1) That the Franklin County Board of Commissioners accepts the Collective Bargaining Agreement between the Franklin County Sheriff's Office and the Fraternal Order of Police, Ohio Labor Council, Inc., a copy of which is attached hereto.

Prepared by: Ashley Queen, Administrative Assistant to Administrative Services, FCSO

cc: Auditor, Fiscal & Administration
Sheriff, Department of Finance
Fraternal Order of Police, Ohio Labor Council, Inc.